

## QUALITY POLICY AND COMMITMENT TO QUALITY

The company's management announces the Quality Management System Policy and is committed to creating the preconditions for its fulfilment, application and continuous improvement.

- We want to be permanently recognized by our domestic and foreign customers, as well as competitors as a solid company, producing reliable products at the European level.
- The company wants to become a major supplier of security, sheet metal and fire doors and balconies, along with structures and structural parts of various shapes for the whole of Europe.
- We are aware that our decision is made by our customers. Therefore, long-term and systematic quality care is a strategic goal of the company.
- Preventing insufficiency and risks is paramount importance.
- Cooperation at all levels and in all areas of the company's activities is carried out on the basis of good partnerships.
- The company understands the requirements of the ČSN EN ISO 9001 standard as a means of satisfying predetermined requirements of customers and other interested parties. The company's management supports the company's social responsibility.
- We want to ensure quality by consistent application of the quality system in the daily activities of all employees.
- By improving the qualifications of our employees and cooperating with suppliers, we will strive for continuous quality improvement. We will also apply the quality requirements of our customers to our suppliers.
- We will comply with legislative requirements and regulations in all activities of the company.
- Compliance with all legal regulations and requirements is our priority in our daily activities.
- In all our activities, we consistently promote anti-corruption policy, respect for human rights in accordance with international conventions adopted by our republic, compliance with the International Labour Organization ILO declaration.
- We do not support any indication of discrimination in recruitment and remuneration.
- The quality policy is adopted by all employees of the company.

As part of the quality policy, the company's management also sets goals and commitments in the area of quality.

The long-term goal of quality is the constant development and improvement of our services. We want to achieve this by increasing the qualifications and knowledge of all employees and using the latest production technologies. Short-term goals are developed annually for individual processes; their evaluation is part of the Quality Review Report.

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